Curriculum Vitae

ANDREW H. HALES

Department of Psychology
University of Mississippi
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ACADEMIC POSITIONS

Associate Professor (2026 - Current)
Department of Psychology
University of Mississippi

Assistant Professor (2020 - 2026)
Department of Psychology
University of Mississippi

EDUCATION

Post-Doctoral Researcher (2017 - 2020)
University of Virginia
Frank Batten School of Public Policy and Leadership

PhD, Social Psychology (2017)
Purdue University
Advisor: Kipling Williams
Dissertation: *The Preemptive presentation technique: Getting your foot in the door without making a request*

M.S., Social Psychology (2014)
Purdue University
Advisor: Kipling Williams
Thesis: *Ostracism and interest in extreme groups*

B.A., Psychology and Sociology (2011)
University of Nevada, Reno

RESEARCH

PUBLICATIONS

Hales, A. H., Wood, N. R., Williams, K. D., & Van Hook, K. (in press). Emergent stigma: The collateral damage that 'Karens" cause to people named Karen. *Self and Identity*. https://doi.org/10.1080/15298868.2026.2738573

Hales, A. H., Freedman, G., Wirth, J. H., Williams, K. D., & Magnuson, J. (in press). Evasive dot movements threaten basic needs and evoke feelings of exclusion in an online game. *Canadian Journal of Experimental Psychology*.

Wicks, S. G., Hales, A. H., & Wesselmann, E. D. (in press). Does content matter? Examining the influence of event-focused prayer on recovery following ostracism. *Archive for the Psychology of Religion.*

Okland, S., Hales, A. H., Freedman, G. & Beer, J. S. (in press). From the rejector's side: What they say, how they feel, and their perception of the rejectee. *Personality and Social Psychology Bulletin.* https://doi.org/10.1177/01461672261476436

Mohammadi, S., & Hales, A. H. (2026). Short replies as partial ostracism: How receiving bare-minimum engagement threatens basic needs. *European Journal of Social Psychology, 56*(6)1185-1201. https://doi.org/10.1002/ejsp.70105

Wirth, J. H., Hales, A. H., Wicks, S. G., & Okdie, B. M. (2026). CyberballOS: An updated easily-implemented, open source virtual ball-toss game to study social interactions. *Advances in Methods and Practices in Psychological Science, 9*(2), 1-27. https://doi.org/10.1177/25152459261437994.

Wood, N. R., Wicks, S. G., Beam, A. J., Mudryk, E., Fitts, E., & Hales, A. H. (2026). What could have been: Predicted and actual exclusion by potential romantic partners and platonic friends. *European Journal of Social Psychology, 56*(4), 674-690. https://doi.org/10.1002/ejsp.70066

Hales, A. H. (2026). Ostracism threatens certainty: A single-laboratory meta-analysis. *The Journal of Social Psychology*, *166*(1), 39–46. https://doi.org/10.1080/00224545.2025.2572649

Wicks, S. G., & Hales, A. H. (2026). Examining the impact of happy and sad music on ostracism recovery. *Current Psychology, 45.* https://doi.org/10.1007/s12144-025-08990-7

Mohammadi, S., & Hales, A. H. (2025). From ostracized to pleased: How fair and unfair social exclusion activates schadenfreude. *Journal of Experimental Social Psychology, 120,* 104786. https://doi.org/10.1016/j.jesp.2025.104786

Hales, A. H., Yucel, M., & Rudert, S. C. (2025). Openness to being gossiped about: Understanding gossip from the target's perspective. *Self and Identity, 24*(3), 253-279. https://doi.org/10.1080/15298868.2025.2467737

Wirth, J. H., & Hales, A. H. (2025). "You're leaving us?" Feeling ostracized when a group member leaves. *Journal of Experimental Social Psychology*, *118*, 104708. https://doi.org/10.1016/j.jesp.2024.104708

Wood, N. R., & Hales, A. H. (2025). Basic psychological needs and extremism: Understanding theories through meta-analysis. *Terrorism and Political Violence, 37*(6), 769-795. https://doi.org/10.1080/09546553.2024.2373334

Hales, A. H. (2024). One-tailed tests: Let's do this (responsibly). *Psychological Methods, 29*(6), 1209-1218. https://doi.org/10.1037/met0000610

Hales, A. H., Wicks, S. G., Wood, N. R., & Mohammadi, S. (2024). Phubbing responses in real-time: Rapid recovery from a single phub and declining affect with repeated phubs. *Social Influence*, *19*(1), 2414958. https://doi.org/10.1080/15534510.2024.2414958

Wirth, J. H., Hales, A. H., & Buelow, M. T. (2024). Ostracism negatively impacts working self-perceptions of personality. *European Journal of Social Psychology, 54*(4), 911-932. https://doi.org/10.1002/ejsp.3058

Pfundmair, M., Wood, N. R., Hales, A. H., & Wesselmann, E. D. (2024). How social exclusion makes radicalism flourish. *Journal of Social Issues, 80*(1), 341-359. https://doi.org/10.1111/josi.12520

Leckfor, C. M., Wood, N. R., Slatcher, R. B., & Hales, A. H. (2023). From close to ghost: Examining the relationship between the need for closure, intentions to ghost, and reactions to being ghosted. *Journal of Social and Personal Relationships, 40*(8), 2422-2444. https://doi.org/10.1177/02654075221149955

Wicks, S. G., Hales, A. H., & Hennes, E. P. (2023). Does disseminating (mis)information restore social connection during a global pandemic? *Social and Personality Psychology Compass, 17*(10)x. https://doi.org/10.1111/spc3.12825

Wood, N. R., Leckfor, C. M., Wicks, S. G., & Hales, A. H. (2023). Ghosting from the workplace: The impact of feedback (or lack thereof) on applicants' psychological needs satisfaction. *Routledge Open Research, 2*(3). https://doi.org/10.12688/routledgeopenres.17725.2

Freedman, G., Hales, A. H., Powell, D. N., Le, B. & Williams, K. D. (2022). The role of gender and safety concerns in romantic rejection decisions. *Journal of Experimental Social Psychology, 102*, 1-12. Registered report. https://doi.org/10.1016/j.jesp.2022.104368

Fairbairn, C. E., Creswell, K. G., Hales, A. H., Williams, K. D., & Wilkins, K. V. (2022). Mixing misery and gin: The effect of alcohol-administration on ostracism response. *Personality and Social Psychology Bulletin, 48*(8), 1269-1283. https://doi.org/10.1177/01461672211038450

Adams, G. S., Converse, B. A., Hales, A. H., & Klotz, L. (2021) People systematically overlook subtractive changes. *Nature, 592,* 258-261. https://doi.org/10.1038/s41586-021-03380-y

Rudert, S. C., Hales, A. H., & Büttner C. M. (2021). Stay out of our office (vs. our pub): Target personality and situational context affect ostracism intentions. *Journal of Experimental Social Psychology, 95,* https://doi.org/10.1016/j.jesp.2021.104142

Hales, A. H., Wood, N. R., & Williams, K. D. (2021). Navigating COVID-19: Insights from research on social ostracism. *Group Processes and Intergroup Relations, 24*(2), 306-310. https://doi.org/10.1177/1368430220981408

Hales, A. H., McIntyre, M. M., Rudert, S. C., Williams, K. D., & Thomas, H. (2021). Ostracized and observed: The presence of an audience affects the experience of being excluded. *Self and Identity, 20*(1), 94-115. https://doi.org/10.1080/15298868.2020.1807403

Rudert, S. C., Keller, M. D., Hales, A. H., Walker. M., Greifeneder, R. (2020). Who gets ostracized? A personality perspective on risk and protective factors of ostracism. *Journal of Personality and Social Psychology, 118*(6), 1247-1268. http://dx.doi.org/10.1037/pspp0000271

Hales, A. H. & Williams, K. D. (2020). Extremism leads to ostracism. *Social Psychology, 51*(3), 149-156. https://doi.org/10.1027/1864-9335/a000406

Sprunger, J. G., Hales, A. H., Maloney, M., Williams, K. D., & Eckhardt, C. I. (2020). Alcohol, affect, and aggression: An investigation of alcohol's effects following ostracism. *Psychology of Violence, 10*(6). 585-593. https://doi.org/10.1037/vio0000341

Zhang, D., Li, S., Shao, L., Hales, A. H., Williams, K. D. (2019). Ostracism increases automatic aggression: The role of anger and forgiveness. *Frontiers in Psychology,* 10:2695. https://doi.org/10.3389/fpsyg.2019.02659

Hales, A. H., Wesselmann, E. D., & Hilgard, J. (2019). Improving psychological science through transparency and openness: An overview. *Perspectives on Behavior Science, 42*(1), 13-31. https://doi.org/10.1007/s40614-018-00186-8

Hales, A. H., Dvir, M., Wesselmann, E. D., Kruger, D., & Finkenauer, C. (2018). Cellphone-induced ostracism threatens fundamental needs. *The Journal of Social Psychology, 158*(4)*,* 460-473. https://doi.org/10.1080/00224545.2018.1439877

Hales, A. H., & Williams, K. D. (2018). Marginalized individuals and extremism: The role of ostracism in openness to extreme groups. *Journal of Social Issues, 74*(1)*,* 75-92. https://doi.org/10.1111/josi.12257

Hales, A. H. (2018). Death as a metaphor for ostracism: Social invincibility, autopsy, necromancy, and resurrection. *Mortality, 23*(4), 366-380. https://doi.org/10.1080/13576275.2017.1382462

Rudert, S. C., Hales, A. H., Greifeneder, R., & Williams, K. D. (2017). When silence is not golden: Why acknowledgment matters even when being excluded. *Personality and Social Psychology Bulletin, 43*(5)*,* 678-692. https://doi.org/10.1177/0146167217695554

Hales, A. H. (2016). Does the conclusion follow from the evidence? Recommendations for improving research*. Journal of Experimental Social Psychology, 66,* 39-46. http://dx.doi.org/10.1016/j.jesp.2015.09.011

Hales, A. H., Kassner, M. P., Williams, K. D., & Graziano, W. G. (2016). Disagreeableness as a cause and consequence of ostracism. *Personality and Social Psychology Bulletin, 42*(6), 782-797. http://dx.doi.org/10.1177/0146167216643933

Hales, A. H., Wesselmann, E. D., & Williams, K. D. (2016). Prayer, self-affirmation, and distraction improve recovery from short-term ostracism. *Journal of Experimental Social Psychology, 64,* 8-20. http://dx.doi.org/10.1016/j.jesp.2016.01.002

Hales, A. H., Williams, K. D., & Eckhardt, C. I. (2015). A participant walks into a bar...: Subjective intoxication buffers ostracism's negative effects. *Social Psychology, 46*(3)*,* 157-166. https://doi.org/10.1027/1864-9335/a000235

Wesselmann, E. D., Williams, K. D., & Hales, A. H. (2013). Vicarious ostracism. *Frontiers in Human Neuroscience, 7*. https://doi.org/10.3389/fnhum.2013.00153

EDITED BOOK

Pfundmair, M., Hales, A. H., & Williams, K. D. (Eds.). (2024). *Exclusion and extremism: A psychological perspective*. Cambridge University Press. https://doi.org/10.1017/9781009408165

BOOK CHAPTERS AND OTHER PUBLICATIONS

Wicks, S. G., Mohammadi, S., Wood, N. R., & Hales, A. H. (2026). Ostracism as an existential threat. In K. Vail, D. Van Tongeren, J. Greenberg, L. King, & R. M. Ryan (Eds.) *Handbook of the Science of Existential Psychology*.

Wood, N. R., Hales, A. H., & Williams, K. D. (2025). Social ostracism and conflict. In S. A. Samoilenko & S. Simmons (Eds.), *The Handbook of Social and Political Conflict Communication*. (pp. 151-164). https://doi.org/10.1002/9781119895534.ch14

Chen, Z., Tian, F. Y., Hales, A. H., & Williams, K. D. (2025). The uncertainty surrounding ostracism: A systematic review and future directions. In P. J. Carroll, K. Rios, & K. C. Oleson (Eds.), *Handbook of the Uncertain Self*. Second Edition. (pp. 217 – 234). https://doi.org/10.4324/9781003363385-17

Hales, A. H., Wood, N. R., & Williams, K. D. (2024). Ostracism and extremism: How extreme groups can address threatened needs. In M. Pfundmair, A. H. Hales, & K. D. Williams (Eds.), *Exclusion and extremism: A psychological perspective*. (pp. 7 – 26). Cambridge University Press. https://doi.org/10.1017/9781009408165.002

Hales, A. H., Wood, N. R. (2022). Statistical controversies in psychological science. In W. C. O'Donohue, A. Masuda, & S. O. Lilienfeld (Eds.), *Avoiding questionable practices in applied psychology*. (pp. 191 - 211). Springer.

Adams, G., S., Converse, B. A., Hales, A. H., & Klotz, L. (2022, February). When subtraction adds value. *Harvard Business Review*.

Converse, B.A., Adams, G.S., Hales, A.H., & Klotz, L. (2021, April 15). We instinctively add on new features and fixes. Why don't we subtract instead? The Washington Post: https://www.washingtonpost.com/outlook/2021/04/15/psychology-innovation-subtractionaddition/

Hales, A. H. & Williams, K. D. (2021). Social ostracism: Theoretical foundations and basic principles. In P. A. M. Van Lange, E. T. Higgins, & A. W. Kruglanski (Eds.), *Social psychology: Handbook of basic principles*. Third Edition. (pp. 337 – 349). New York: Guilford.

Wesselmann, E. D., Williams, K. D., Ren, D., & Hales, A. H. (2021). Ostracism and solitude. In R. J. Coplan, J. C. Bowker, & L. J. Nelson (Eds.), *The handbook of solitude: Psychological perspectives on social isolation, social withdrawal, and being alone*. Second Edition. (pp. 209 – 223). Malden, MA: Wiley-Blackwell.

Williams, K. D. & Hales, A. H. (2020). Statelessness as social ostracism. In, The Institute of Statelessness and Inclusion, *The world's stateless: Deprivation of nationality*. ISBN: 9789082836660

Hales, A. H., Wesselmann, E. D., & Williams, K. D. (2020). Social ostracism, religion, and existential concerns. In K. E. Vail, & Routledge, C. (Eds.), *The science of religion, spirituality, and existentialism*. (pp. 153 – 166). San Diego, CA: Elsevier.

Williams, K. D., Hales, A. H. & Michels, C. (2019). Social ostracism as a factor motivating interest in extreme groups. In S. C. Rudert, R. Greifeneder, & Williams, K. D. (Eds.), *Current directions in ostracism, social exclusion and rejection research*. (pp. 17 – 30). Oxford, UK: Routledge.

Hales, A. H., Ren, D., & Williams, K. D. (2017). Protect, correct, and eject: Ostracism as a social influence tool. In S. J. Harkins, J. M. Burger, & K. D. Williams (Eds.), *The oxford handbook of social influence.* (pp. 205 – 217). New York, NY: Oxford University Press.

Hales, A. H., Williams, K. D., Rector, J. (2017). Alienating the audience: How abbreviations hamper scientific communication. *APS Observer, 30*.

Ren, D., & Hales, A. H., & Williams, K. D., (2017). Ostracism: Being ignored and excluded. In K. D. Williams & S. A. Nida (Eds.), *Handbook of ostracism, exclusion, and rejection.* (pp. 10 – 28). New York, NY: Routledge.

Wesselmann, E. D., Hales, A. H., Ren, D., & Williams, K. D. (2015). Ostracism threatens personal security: A temporal need threat framework. In P. J. Carroll, R. M. Arkin, A. L. Wichman (Eds.), *The handbook of personal security* (pp. 191–206). New York, NY: Psychological Press.

Wesselmann, E. D., Williams, K. D., Ren, D., & Hales, A. H. (2014). Ostracism and solitude. In R. J. Coplan, & J. C. Bowker (Eds.), *The handbook of solitude: Psychological perspectives on social isolation, social withdrawal, and being alone* (pp. 224-241). Malden, MA: Wiley-Blackwell.

SYMPOSIUM ORGANIZATION

Hales, A. H., & Pfundmair, M. (Chairs). (2025, February). *Exclusion and Extremism.* Symposium held at the Society for Personality and Social Psychology, Denver, CO.

Yucel, M., & Hales. A. H. (Chairs). (2021, February). *Spilling the tea: Social psychology of gossip*. Symposium held at the Society for Personality and Social Psychology, online conference.

Hales, A. H., & Rudert, S. C. (Chairs). (2017, January). *Ostracism and social exclusion: Advances in theory and methods.* Symposium held at the Society for Personality and Social Psychology, San Antonio, TX.

CONFERENCE PRESENTATIONS

Hales, A. H. (2026, February). *Reactions to Being Censored: Need-threat, Reactance, and Creative Resistance.*

Mohammadi, S., & Hales, A. H. (2026, February). *Short and Not So Sweet: When Brief Responses Make You Feel Ignored.* Presented at the Society for Personality and Social Psychology, Chicago, IL.

Wicks, S. G., Hales, A. H., & Wesselmann, E. D. (2026, February). *Does content matter? Examining the influence of event-focused prayer on recovery from ostracism*. Presented at the Society for Personality and Social Psychology, Chicago, IL.

O'Brien, K., Hales, A. H., &. Good, C. (2026). Capturing Weaponized Incompetence Across Contexts: A Mixed Methods Study. Presented at the Society for Personality and Social Psychology, Chicago, IL.

Wood, N. R., Shaw, C. M., & Hales, A. H. (2026). Dietary Restriction Non-Accommodation as a form of Social Exclusion. Presented at the Society for Personality and Social Psychology, Chicago, IL.

Mohammadi, S., & Hales, A. H. (2025, May). Unfair exclusion leads to schadenfreude: The role of perceived deservingness. Presented at the Convention of the *Association for Psychological Science*, Washington D.C.

Williams, K. D., Hales, A. H., Bernstein, M. J, & Wicks, S. G. (2025, May). *Ostracism: An abbreviated presentation*. Presented at the Duck Conference, Corolla, NC

Wood, N., & Hales, A. H. (2025, February) *Involuntary celibates and social exclusion.* Presented at the Society for Personality and Social Psychology, Denver, CO

Wicks, S. G., Hales, A. H. Bernstein, M. J., & Williams, K. D. (2025, February) *Abbreviation-Induced Exclusion*. Presented at the Society for Personality and Social Psychology, Denver, CO.

Okland, S., Freedman, G., Hales, A. H., Beer, J. S. (2025, February) *How does the language of social rejection relate to perceptions of the rejectee's emotional experience?* Presented at the Society for Personality and Social Psychology, Denver, CO

Wood, N. R., & Hales, A. H. (2024, November). *Does inceldom lead to social exclusion? People's willingness to exclude men with incel beliefs and identity.* Presented at the Society for Southeastern Social Psychologists, Memphis, TN

Mohammadi, S. & Hales, A. H. (2024, November). *Fairness perceptions shape schadenfreude in observed ostracism.* Presented at the Society for Southeastern Social Psychologists, Memphis, TN

Wicks, S. G., Hales, A. H., Wood, N. R., & Mohammadi, S. (2024, November). *Three, five, four, phub*: *Rapid recovery from a single phub, and accumulating displeasure from repeated phubs.* Presented at the Society for Southeastern Social Psychologists, Memphis, TN

Hales, A. H., Burns, M. D., & Tan, K. (2024, April) *Being noticed by being connected to tragedy*. Presented at the Midwestern Psychological Association, Chicago, IL

Wirth, J. H. & Hales, A. H. (2024, April) *Feeling ostracized when a group member leaves*. Presented at the Midwestern Psychological Association, Chicago, IL

Wicks, S. G., Wood, N. R., Beam, A. J., Mudryk, E., Fitts, E., & Hales, A. H. (2024, April). *What could have been: Exclusion by potential romantic and platonic partners*. International Association for Relationship Research, Boston, MA

Wicks, S. G., & Hales, A. H. (2024, February). *Distraction by any other name? Examining the impact of music on social exclusion recovery*. Poster presented at the 2024 Society for Personality and Social Psychology convention, San Diego, CA

Hales, A. H., & Wood, N. R. (2023, November). *Severe Ostracism: Understanding its frequency and impact*. Presented at the Society of Southeastern Social Psychologists, Charlotte, NC.

Wicks, S. G., & Hales, A. H. (2023, November). *Examining the impact of music on ostracism recovery*. Presented at the Society of Southeastern Social Psychologists, Charlotte, NC.

Wicks, S. G., & Hales, A. H. (2023, September). *"Patch It Up": Examining the link between music listening and social exclusion recovery*. Presented at the Mississippi Psychological Association, Tupelo, MS.

Wirth, J., & Hales, A. H. (2023, July). *"You're ditching us?" Feeling ostracized by a group member leaving.* Presented at the European Association of Social Psychology, Kraków, Poland.

Williams, K. D., & Hales, A. H., Ruder, S. C., & Kelly, J. R. (2023, July). *Chronic ostracizers: What are their traits and motives?* Presented at the European Association of Social Psychology, Kraków, Poland.

Theis, J., Hales, A. H., & Wirth, J. (2023, April). *"You're leaving us?" Feeling ostracized when a group member leaves.* Poster presented at the Midwestern Psychological Association, Chicago, IL

Hales, A. H., Rudert, S. C., Kelly, J. R., & Williams, K. D. (2023, March). *Who ostracizes and why: Personality and its relation to motives for ostracizing.* Presented at the International Convention of Psychological Science, Brussels, Belgium

Wicks, S. G., Hales, A. H., & Hennes, E. P. (2022, February). *Online ostracism, rejection, and the willingness to spread COVID-19 misinformation*. Presented at the Society for Personality and Social Psychology, San Francisco, CA.

Leckfor, C. M., Wood, N. R., Hales, A. H., & Slatcher, R. B. (2022, February). *From close to ghost: The effects of ghosting and need for closure on psychological need satisfaction*. Presented at the Society for Personality and Social Psychology, San Francisco, CA.

Wood, N. R. & Hales, A. H. (2022, February). *Ostracism and Firearm Ownership*. Presented at the Society for Personality and Social Psychology, San Francisco, CA.

Wood. N. R., & Hales, A. H. (2021, October). *Ostracism and Openness to Firearm Ownership*. Presented at the Society of Southeastern Social Psychologists, online conference.

Hales, A. H., Yucel, M., & Rudert, S. C. (2021, February). *The Oscar Wilde dilemma: Understanding when people want to be the topic of gossip*. Presented at the Society for Personality and Social Psychology, online conference.

Hales, A. H., Yucel, M., & Rudert, S. C. (2020, October). *Who wants to be the topic of gossip? Findings from two large national surveys*. Presented at the Society of Southeastern Social Psychologists, online conference.

Converse, B. A., Adams, G. S. Hales, A. H., Klotz, L. E. (2020, April). *Subtraction neglect: Problem solvers think about adding before subtracting*. Presented at the Society for Judgment and Decision Making, Montreal, Canada.

Williams, K. D., Hales, A. H., Zwarg, C., & Gollwitzer, M. (2020, February). *Ostracism propels interest in extreme groups.* Presented at the Society for Personality and Social Psychology, New Orleans, LA.

Hales, A. H. (2019, April). *Beaten but not broken: Paths to recovery following social ostracism*. Presented at the Midwestern Psychological Association, Chicago, IL.

Kruger, D. J., Hales, A. H., & Wesselmann, K. D. (2019, April). *Differentiating mechanisms of social exclusion: Classic ostracism and allegiance rebuff*. Presented at the Midwestern Psychological Association, Chicago, IL.

Wirth, J. H., Buelow, M. T., & Hales, A. H. (2019, April). *"I'm not myself": Ostracism adversely affects self-perceptions of one's traits*. Presented at the Midwestern Psychological Association, Chicago, IL.

Rudert, S. C., Keller, M. D., Hales, A. H., & Greifeneder, R. (2019, February). *Who do we ostracize? Personality affects the likelihood of becoming a target of ostracism*. Presented at the Society for Personality and Social Psychology, Portland, OR.

Hales, A. H., Kassner, M. P., Adams, G. S., Williams, K. D., Graziano, W. G., & Ren, D. (2018, May). *Social ostracism from the source's perspective: Motivating factors and mitigating behaviors*. Presented at the Association for Psychological Science, San Francisco, CA.

Hales, A. H. & Williams, K. D. (2018, April) *Ostracism and responses to religious proselytizing*. Presented at the Midwestern Psychological Association, Chicago, IL.

Hales, A. H., McIntyre, M. M., Williams, K. D., & Thomas, H. (2018, March). *Ostracized and observed: People recover more from ostracism when it is witnessed by others*. Presented at the Society for Personality and Social Psychology, Atlanta, GA.

Sprunger, J. G., Maloney, M. A., Hales, A. H., Williams, K. D., & Eckhardt, C. I. (2017, June). *Revenge is a drink best served hot: Alcohol reduces negative affect following retaliatory aggression for social exclusion*. Presented at the annual meeting of the Research Society on Alcoholism.

Rudert, S. C., Hales, A.H., Greifeneder, R. & Williams, K.D. (2016, August). *A little attention goes a long way: Mere acknowledgment can mend the sting of exclusion.* Presented at the European Social Cognition Network. Meeting, Lisbon, Portugal.

Hales, A. H., Rector, J., Williams, K. D. (2016, May). *AIE: Acronym induced exclusion.* Presented at the Midwestern Psychological Association, Chicago, IL.

Hales, A. H., & Williams, K. D. (2015, July). *In with the out crowd: Ostracism increases interest in extreme groups.* Presented at the European Association of Social Psychology Small Group Meeting on "Unexpected Leadership: How Marginal Individuals and Groups Lead Social Transformation," Sheffield, UK.

Gandara, G., Hales, A. H., & Williams, K. D. (2015, July). *Does ostracism lead to a preference for extreme groups?* Presented at the Purdue Summer Research Opportunities Program Conference, Lafayette IN.

Hales, A. H. & Williams, K. D. (2015, May). *Minimal ostracism experiences: Evasive shapes threaten basic needs satisfaction.* Presented at the Midwestern Psychological Association, Chicago, IL.

Hales, A. H. & Williams, K. D. (2015, February). *In with the out crowd: Ostracism increases interest in extreme groups.* Presented at the Society for Personality and Social Psychology, Long Beach, CA.

O'Mara, N., Hales, A. H., & Williams, K. D. (2014, July). *Ostracism and its effects on state agreeableness: A cross cultural comparison.* Presented at the Purdue Summer Research Opportunities Program Conference, Lafayette IN.

Hales, A. H., Kassner, M. P., Williams, K. D., & Graziano, W. G. (2014, May). *Disagreeableness as a cause and consequence of ostracism.* Presented at the Midwestern Psychological Association, Chicago, IL.

Williams, K. D., Hales, A. H., & Santiago, J. (2014, April). *Ostracism and attraction to extreme groups.* Presented at The First Annual Tilburg University Symposium on Ostracism and Exclusion. Tilburg, The Netherlands.

Kassner, M. P., Hales, A. H., Williams, K. D., & Graziano, W. G. (2014, February). Not nice, not included: Low agreeableness predicts experienced ostracism. Presented at the Society for Personality and Social Psychology, Austin, TX.

Hales, A. H., Williams, K. D., & Eckhardt, C. I. (2014, February). *Drinking the pain away: Effects of subjective intoxication on responses to ostracism.* Presented at the Society for Personality and Social Psychology, Austin, TX.

Santiago, J. J., Williams, K. D., & Hales, A. H. (2013, July). *What if it were you? Ostracism and interest in joining gangs.* Presented at the Purdue Summer Research Opportunities Program Conference, Lafayette IN.

Hales, A. H., Wesselmann, E. D., & Williams, K. D. (2013, May). *Prayer and self-affirmation help with ostracism recovery.* Presented at the Midwestern Psychological Association, Chicago, IL.

Hales, A. H., Wesselmann, E. D., & Williams, K. D. (2013, January). *The effects of prayer, self-affirmation, and distraction on responses to ostracism.* Presented at the meeting of the Social Psychologists of Indiana, Bloomington, IN.

Hales, A. H. & Williams, K. D. (2013, January). *A change of heart: The effect of reinclusion on responses to ostracism.* Presented at the Society for Personality and Social Psychology, New Orleans, LA.

Wesselmann, E. D., Wirth, J. H., Ren, D., Hales, A. H., & Williams, K. D. (2012, May). *Advances in ostracism research: Detection, reaction, and coping.* Presented at the Society for the Study of Motivation, Chicago, IL.

Hales, A. H., Schaafsma J., & Williams, K. D. (2012, May). *Exclusion, intergroup hostility, and religious fundamentalism*. Presented at the Midwestern Psychological Association, Chicago, IL.

TEACHING AND MENTORING

UNDERGRADUATE INSTRUCTING

2026 (Spring)	Personality, PSY 315
2025 (Spring)	Personality, PSY 315
2025 (Fall)	Personality, PSY 315
2025 (Spring)	Personality, PSY 315
2024 (Spring)	Personality, PSY 315
2023 (Fall)	Personality, PSY 315
2022 (Spring)	Personality, PSY 315
2021 (Fall)	Personality, PSY 315

2021 (Spring)	Personality, PSY 315
2017 (Summer)	Elementary Psychology, PSY 12000
2017 (Spring)	Understanding and Analyzing Experiments, PSY 30600 (lab)
2016 (Spring)	Understanding and Analyzing Experiments, PSY 30600 (lab)
2015 (Summer)	Introduction to Social Psychology, PSY 24000
2015 (Spring)	Understanding and Analyzing Experiments, PSY 30600 (lab)
2014 (Summer)	Elementary Psychology, PSY 12000

GRADUATE INSTRUCTING

2025 (Fall)	Quantitative Methods in Psychology I, PSY 703
2024 (Fall)	History and Systems of Psychology, PSY 751
2024 (Fall)	Quantitative Methods in Psychology I, PSY 703
2023 (Fall)	Quantitative Methods in Psychology I, PSY 703
2022 (Fall)	History and Systems of Psychology, PSY 751
2022 (Fall)	Quantitative Methods in Psychology I, PSY 703
2020 (Fall)	Quantitative Methods in Psychology I, PSY 703
2016 (Fall)	Statistical Approaches to Social Psychological Data, PSY 64600 (lab)
2015 (Fall)	Statistical Approaches to Social Psychological Data, PSY 64600 (lab)

MENTORING

Dissertation Committee, Chair

Sydney Wicks, 2026: *Singlehood and Social Exclusion*
Currently Visiting Professor at Morehouse College

Natasha Wood, 2024: *Involuntary Celibates and Social Exclusion*
Currently postdoc at Leiden University.

Thesis Committees, Chair

Master's Thesis, Sydney Wicks, 2023: *Distraction by Any Other Name? The Impact of Music on Social Exclusion Recovery*

Honor's Thesis, Katy Chen, 2025: *Claiming to Cope: Does Ostracism Increase Overclaiming?*

Student Committees, Member

Dissertation, Rachael Cavallaro, July 2026
Dissertation, Jasmine Rios, May, 2025
Dissertation, Zachary Buckner, April, 2025
Honor's Thesis, Julia East, April, 2025
Honor's Thesis, Hayley Pitts, April, 2024
Dissertation, Elijah Mudryk, March 2024
Honor's Thesis, Kathrin Underwood, April 2023

Master's Thesis, Rachael Cavallaro, July 2022
Honor's Thesis, Delora Denney, April 2021
Master's Thesis, Elijah Mudryk, December 2021

AWARDS AND FUNDING

MENTORED AWARDS:

Sydney Wicks, National Science Foundation, Graduate Research Fellowship, "The Role of Observer Supportive Messages on Ostracism Recovery"

MAJOR GRANT SUBMISSIONS:

National Science Foundation. *Reducing the Use of Ostracism* (submitted, 2024, unfunded).

National Science Foundation. *Severe Ostracism: Understanding its Frequency and Impact* (submitted, 2022, unfunded).

OTHER AWARDS AND FUNDING:

2024	Open Science of Religion Project John Templeton Foundation For "'Does content matter?' Examining the influence of event-focused prayer on recovery following ostracism"
2024	Research and Creative Achievement Grant, College of Liberal Arts, University of Mississippi For "Who uses ostracism: A personality perspective on why and when people exclude"
2023	Achieving Equity Grant, University of Mississippi For "AIE (Acronym-Induced Exclusion): Unfamiliar language as an obstacle to inclusivity"
2023	Travel Grant, Office of Research and Sponsored Programs, University of Mississippi
2018	SPSP Student Publication Award For paper, "Disagreeableness as a Cause and Consequence of Ostracism"
2017	David A. Santogrossi Graduate Instructor Award

2016	Graduate School Summer Research Grant Awarded by the Purdue Graduate School
2015	Summer Research Funding Position for recycling field experiment, funded by Keep America Beautiful
2014	SPSP Graduate Student Travel Award. From the Society for Personality and Social Psychology
2014	Graduate Research Innovation Award. From the Purdue Department of Psychological Sciences *Project title*: Loneliness: A Proposed Study of Minimal Ostracism Experiences Conducted Online
2012	Graduate Research Innovation Award. From the Purdue Department of Psychological Sciences, *Project title*: Intoxicated and Alone: A Study of the Effects of Alcohol on Responses to Ostracism

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

AFFILIATIONS:

Fellow, Society of Experimental Social Psychology

EDITORIAL BOARDS:

Executive Editor, *The Journal of Social Psychology*
Editorial Board Member, *Social and Personality Psychology Compass*

SERVICE:

Consulting Editor, *The Journal of Social Psychology*
Editorial Board Member, *Social and Personality Psychology Compass*
Program Coordinator, Society for Southeastern Social Psychologists, 2024
SONA Pool Coordinator, UM Psychology 2022 – present
Research Conference Committee, co-chair, UM Psychology 2023 – present
Teaching Portfolios Committee, 2024 – present
Speaker series committee, UM Psychology, 2021 – present
Communications committee, UM Psychology, 2021 – 2023
Chair, ad-hoc, Sona Allocation Procedures committee, 2021

ACTIVITIES:

Workshop Instructor: *Simulation-based power analysis for regression,* PsyPag Simulation

Summer School (June, 2021)
Invited Address (co-presenter; June 2021): SWPS University of Social Sciences and Humanities
Invited Address: University of Indianapolis (March, 2021)
Invited Address: Radford University (September, 2018)
Cyberball 5.0 Software Development Consultant, 2015 – present

FUNDING AND OTHER REVIEWING:

National Science Foundation
Routledge Book Proposal Review
Time-Sharing Experiments for the Social Sciences
United States — Israel Binational Science Foundation

JOURNAL REVIEWING:

Addictive Behaviors Reports
Aggressive Behavior
Applied Cognitive Psychology
Basic and Applied Social Psychology
Behavioral Sciences
Behavior Research Methods
British Journal of Social Psychology
Current Directions in Psychological Science
Current Psychology
Cyberpsychology, Behavior, and Social Networking
European Journal of Social Psychology
European Journal of Personality
Environment and Behavior
Families, Relationships, and Society
Frontiers in Psychology
Group Dynamics: Theory, Research, and Practice
Group Processes and Intergroup Relations
International Journal of Developmental Science
International Journal for the Psychology of Religion
Journal of Applied Social Psychology
Journal of Experimental Social Psychology
Journal of Experimental Psychology: General
Journal of Personality Assessment
Journal of Personality and Social Psychology
Journal of School Psychology
Journal of Social and Personal Relationships
Journal of Social Issues
Journal of Social Psychology
Journal of Theoretical Social Psychology
Methodology
Motivation and Emotion
Motivation Science
Personal Relationships
Personality and Individual Differences
Personality and Social Psychology Bulletin
Personality and Social Psychology Review
Perspectives on Psychological Science
PLOS ONE
Political Psychology
Proceedings of the National Academy of Sciences
Psychological Science
Psychological Test Adaptation and Development
Psychology of Popular Media Culture
Self and Identity
Social and Personality Psychology Compass
Social Cognition
Social Influence
Social Psychological and Personality Science
Social Psychology
Social Sciences